

alice jams

alice is a new leadership voice, driven by an inclusive movement of people.

alice anonymously champions and aspires to leadership that is...

- ambitious in its goals, but modest in temperament
- diverse and inclusive
- confident and compassionate
- fierce without force
- attentive and open-minded
- puts purpose before the person
- reflective and committed to learning

One of the ways we do this is through 'alice jams.' A 'jam' is an event run by members of the alice community and provides:

- a chance for people to find out more about 'alice' and to express their support and commitment to being part of the movement.
- an opportunity for people to celebrate great leadership, provide support and guidance for each other or address specific leadership issues.
- an opportunity for people to come together, be inspired, be creative and discuss solutions to improve the state of our leadership today.

The principles of 'jamming'

alice jams embody the spirit of leadership alice is calling for, so they should encourage:

- open dialogue, equity of voice and attentive listening.
- diversity and inclusivity.
- questioning and curiosity.
- a commitment to learning.
- mutual support at and after the event.
- actions that people can take away, be it personal or world-changing.

What happens at an alice jam?

The format and content for an alice jam is flexible but is always underpinned by the values of the 'alice declaration' (see www.iamalice.org/alice.html).

For example, at an alice jam people can:



- discuss the alicia declaration, what “good” leadership means, and/or share relevant stories, films, or other inspirations.
- share leadership stories that embody the leadership aspiration of alicia.
- work in small groups of 2 / 3 to share challenges / frustrations / dilemmas in leadership.
- reflect on how they might support the learning and empowerment of fellow participants. We are keen to grow an alicia intergenerational mentoring network – so please look for opportunities to invite people to be part of that.
- generate ideas for alicia actions that will amplify examples of the leadership we want to see more of, and take action where leadership is failing or likely to fail.

Support for your alicia jam

Communications

alicia would love to let others know about your event. Contact us at alice@iamalice.org and we’ll spread the word. Alternatively, you can tweet us @voiceofalice and we’ll get the word out on the Twitter-sphere.

Funding

We aren’t able to offer funding for alicia jams at present, but here are some ideas for making your event happen:

- Start small – gather together with friends, colleagues, family and/or community members informally first.
- Partner with a like-minded community organization to provide space (perhaps in return for a skills exchange, or participation in the event).
- Host a Potluck dinner where everyone brings a dish to share and you end up with a feast!
- Ask for a donation, or set up a “pay what you can” system to cover costs.

After your jam

Please email us at alice@iamalice.org and tweet @voiceofalice to tell us what you did, how it went and what came out of it.

Encourage everyone who comes along to your jam to sign up to alicia at www.iamalice.org and tell others about it so they can stay connected.

Good luck with your alicia jam!

